



**Family Service**  
SUPPORT. STRENGTHEN. SERVE.

Date posted: 4/2/19  
Date closed: 5/2/19  
**Or when filled**

<b>Job Title</b>	<b>Teacher I</b>
<b>Requisition Number</b>	<b>2019-0035</b>
<b>Department/Program</b>	<b>Head Start</b>
<b>Location</b>	<b>Brauchle</b> 8555 Bowens Crossing San Antonio, TX 78250
<b>Position Type</b>	Full-Time/ Exempt/ 10 months per year
<b>Work Days/Hours</b>	Monday – Friday, schedule varies
<b>Pay Rate</b>	\$1519.50 per pay period
<b>Job Summary</b>	The Teacher I (including Substitutes and Floaters) delivers the classroom curriculum, for a single-session classroom, in accordance with Head Start Program Performance Standards, Licensing Minimum Standards, as well as agency policies and procedures and standards. Maintains supervision of children and with in ratios at all times while building a positive relationship with children which focuses on positive communication, appropriate physical proximity, respect, positive discipline and guidance. Ensures the classroom is developmentally appropriate and one in which children are aware of expectations, provided with rules, and maintain consistency. The Teacher I Substitute and Floater will be required to assist in various Head Start classrooms and/or centers as assigned, and moves from classroom to classroom or center to center as needed and directed.
<b>Competencies &amp; Skills</b>	<p><u>Achievement Focus:</u></p> <ul style="list-style-type: none"> <li>• Sets and achieves challenging goals. Demonstrates persistence and overcomes obstacles. Measures self against standard of excellence. Recognizes and acts on opportunities. Takes calculated risks to accomplish goals.</li> </ul> <p><u>Customer Service:</u></p> <ul style="list-style-type: none"> <li>• Displays courtesy and sensitivity. Manages difficult or emotional customer situations. Meets commitments. Responds promptly to customer needs. Solicits customer feedback to improve service.</li> </ul> <p><u>Innovation:</u></p> <ul style="list-style-type: none"> <li>• Displays original thinking and creativity. Meets challenges with resourcefulness. Generates suggestions for improving work. Develops innovative approaches and ideas.</li> </ul>
<b>Qualifications &amp; Experience</b>	<p><u>Required:</u></p> <ul style="list-style-type: none"> <li>• <b>Bachelor’s degree in Early Childhood Education; or Bachelor’s degree in related field with 18 hours in Early Childhood Education.</b></li> <li>• Current pediatric CPR and First Aid Certification.</li> <li>• Previous educational classroom experience.</li> <li>• Ability to utilize various learning techniques in the successful delivery of curricula.</li> <li>• Maintain certifications</li> <li>• Fluent in English and Spanish (read, write, and speak)..</li> </ul> <p><u>Preferred:</u></p> <ul style="list-style-type: none"> <li>• Texas Teachers Certification preferred. Individuals with this certification must also have at least 18 hours of Early Childhood Education coursework.</li> </ul>

Interested applicants should send resume/application to:

[Recruiting@family-service.org](mailto:Recruiting@family-service.org)

(Please include **Job Title** and **Requisition Number** in correspondence)

Equal Opportunity Employer