

Date posted: 12/12/18

Date closed: 01/12/19

Or when filled



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Family Service
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Job Title	Teacher , Early Head Start Child Care Partnership
Requisition Number	2018-0059
Department/Program	Early Head Start
Location	Growing Tree – 6632 Bandera Rd. San Antonio, TX 78253
Position Type	Full-Time, 12 months per year;
Work Days/Hours	Monday – Friday, 40 hours, hours vary
Pay Rate	\$10.30 - \$11.30 per hour
Job Summary	<p>The Early Head Start Child Care Partnership Teacher (including Substitutes and Floaters) delivers the infant and toddler classroom curriculum, for a single-session classroom, in accordance with Head Start Program Performance Standards, Licensing Minimum Standards, and guidelines as well as agency policies and procedures. Maintains supervision of infant and toddler children and child/staff ratios at all times. Responsible for the care, well being, safety, and education of infants and toddlers. The Early Head Start Child Care Partnership Teacher creates and manages an attractive, warm and nurturing learning environment for infants and toddlers, incorporating appropriate early intervention, learning, and care activities which meet the needs of the group as well as those of individual children and families. The Early Head Start Child Care Partnership Teacher builds a positive relationship with children which focuses on positive communication, appropriate physical proximity, respect, positive discipline and guidance. Implement the curriculum and assess the needs of each individual child, as well as assist each family in following the goals that they have set for their child or themselves. The Teacher, Early Head Start Substitute and Floater will be required to assist in various Head Start classrooms and/or centers as assigned, and moves from classroom to classroom or center to center as needed and directed.</p>
Competencies & Skills	<p><u>Achievement Focus:</u></p> <ul style="list-style-type: none"> Sets and achieves challenging goals. Demonstrates persistence and overcomes obstacles. Measures self against standard of excellence. Recognizes and acts on opportunities. Takes calculated risks to accomplish goals. <p><u>Customer Service:</u></p> <ul style="list-style-type: none"> Displays courtesy and sensitivity. Manages difficult or emotional customer situations. Meets commitments. Responds promptly to customer needs. Solicits customer feedback to improve service. <p><u>Innovation:</u></p> <ul style="list-style-type: none"> Displays original thinking and creativity. Meets challenges with resourcefulness. Generates suggestions for improving work. Develops innovative approaches and ideas.
Qualifications & Experience	<p><u>Required:</u></p> <ul style="list-style-type: none"> A minimum of a current Infant and Toddler Child Development Associate credential required (<i>Child Development Associate credential must be renewed and current during all phases of employment</i>); or an Associate's degree in Early Childhood Development preferred. Maintain Infant/Toddler CPR and First Aid certification. Previous classroom experience and ability to utilize various learning techniques in the successful delivery of curricula. State of Texas vehicle operator's license and proof of liability insurance. <p><u>Preferred:</u></p> <ul style="list-style-type: none"> Associate's degree in Early Childhood Education. Understands cultural differences and is sensitive to the implications of culture for service delivery. Fluent in English and Spanish (read, write, and speak), preferred.

Interested applicants should send resume/application to:

Recruiting@family-service.org

(Please include **Job Title** and **Requisition Number** in correspondence)

Equal Opportunity Employer