

Date posted: 3/1/19

Date closed: 4/1/19

**Or when filled**

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HIRING !!!**



**Family Service**  
SUPPORT. STRENGTHEN. SERVE.

<b>Job Title</b>	<b>Director, Neighborhood Place</b>
<b>Requisition Number</b>	2019-0025
<b>Department/Program</b>	The Neighborhood Place
<b>Location</b>	<b>The Neighborhood Place:</b> 3014 Rivas Street , San Antonio, TX 78228
<b>Position Type</b>	Full Time/Exempt / 12 months per year
<b>Work Days/Hours</b>	Monday – Friday, Hours vary based on assignment; some Saturdays
<b>Pay Rate</b>	\$60,000 - \$70,000 / Annual Salary
<b>Job Summary</b>	The Director, Family Service – Neighborhood Place is the leader for creating a culture of community engagement and relationship building for making lasting transformative impacts to those served through the center. Specific tasks include defining, coordinating, and promoting residents, clients, staff, tenants, partners and supporters; and ensures new service and service enhancements are in alignment with the Social Determinants of Health through a trauma informed lens as defined by the agency; oversees a healthy, safe and productive facility environment and assists with the development and execution of a Strategic Plan.
<b>Competencies &amp; Skills</b>	<p><u>Impact &amp; Influence:</u></p> <ul style="list-style-type: none"> <li>Pursues and wins support for ideas. Displays ability to influence key decision-makers. Achieves win-win outcomes. Uses authority appropriately to accomplish goals. Addresses divergent opinions.</li> </ul> <p><u>Leadership:</u></p> <ul style="list-style-type: none"> <li>Exhibits confidence in self and others. Inspires respect and trust. Reacts well under pressure. Shows courage to take action. Motivates others to perform well.</li> </ul> <p><u>Strategic Thinking:</u></p> <ul style="list-style-type: none"> <li>Develops and executes strategies to achieve organizational goals. Understands organization’s strengths and weaknesses. Analyzes market and competition. Identifies external threats and opportunities. Adapts strategy to changing conditions.</li> </ul>
<b>Qualifications &amp; Experience</b>	<p><u>Required</u></p> <ul style="list-style-type: none"> <li>Bachelor’s degree in education, health, social work, public administration or other related human service field; Master’s degree preferred.</li> <li>Minimum of five (5) years of experience in directing staff and managing programs.</li> <li>Minimum of one (1) year experience in overseeing a community center and/or coordination of multi-agency services.</li> <li>Understands cultural differences and sensitivity to the implications of culture for service delivery.</li> </ul> <p><u>Preferred</u></p> <ul style="list-style-type: none"> <li>Minimum of five (5) years experience in working with low-income, minority, multi-problem families is desirable.</li> <li>Fluent in English and Spanish (read, write, and speak) desirable.</li> </ul>

Interested applicants should send resume/application to:

[Recruiting@family-service.org](mailto:Recruiting@family-service.org)

(Please include **Job Title** and **Requisition Number** in correspondence)

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